

Recovery Self-Assessment: CEO/ Agency Director Version

Please indicate the degree to which you feel the following items reflect the activities, values, and practices of your agency.

1	2	3	4	5		
Strongly Disagree				Strongly Agree		
1. Helping people build connections with their neighborhoods and communities is one of the primary activities in which staff at this agency are involved.	1	2	3	4	5	N/A
2. This agency offers specific services and programs for individuals with different cultures, life experiences, interests, and needs.	1	2	3	4	5	N/A
3. People in recovery have access to all their treatment records.	1	2	3	4	5	N/A
4. This agency provides education to community employers about employing people with mental illness and/or addictions.	1	2	3	4	5	N/A
5. Every effort is made to involve significant others (spouses, friends, family members) and other natural supports (i.e., clergy, neighbors, landlords) in the planning of a person's services, if so desired.	1	2	3	4	5	N/A
6. People in recovery can choose and change, if desired, the therapist, psychiatrist, or other service provider with whom they work.	1	2	3	4	5	N/A
7. Most services are provided in a person's natural environment (i.e., home, community, workplace).	1	2	3	4	5	N/A
8. People in recovery are given the opportunity to discuss their sexual and spiritual needs and interests.	1	2	3	4	5	N/A
9. All staff at this agency regularly attend trainings on cultural competency.	1	2	3	4	5	N/A
10. Staff at this agency listen to and follow the choices and preferences of participants.	1	2	3	4	5	N/A
11. Progress made towards goals (as defined by the person in recovery) is monitored on a regular basis.	1	2	3	4	5	N/A
12. This agency provides structured educational activities to the community about mental illness and addictions.	1	2	3	4	5	N/A
13. Agency staff do not use threats, bribes, or other forms of coercion to influence a person's behavior or choices.	1	2	3	4	5	N/A
14. Staff and agency participants are encouraged to take risks and try new things.	1	2	3	4	5	N/A
15. Persons in recovery are involved with facilitating staff trainings and education programs at this agency.	1	2	3	4	5	N/A
16. Staff are knowledgeable about special interest groups and activities in the community.	1	2	3	4	5	N/A
17. Groups, meetings, and other activities can be scheduled in the evenings or on weekends so as not to conflict with other recovery-oriented activities such as employment or school.	1	2	3	4	5	N/A

Please continue on back →

	1	2	3	4	5	
	Strongly Disagree				Strongly Agree	
18. This agency actively attempts to link people in recovery with other persons in recovery who can serve as role models or mentors by making referrals to self-help, peer support, or consumer advocacy groups or programs.	1	2	3	4	5	N/A
19. This agency provides a variety of treatment options (i.e., individual, group, peer support, holistic healing, alternative treatments, medical) from which agency participants may choose.	1	2	3	4	5	N/A
20. The achievement of goals by people in recovery and staff are formally acknowledged and celebrated by the agency.	1	2	3	4	5	N/A
21. People in recovery are routinely involved in the evaluation of the agency's programs, services, and service providers.	1	2	3	4	5	N/A
22. Staff use a language of recovery (i.e. hope, high expectations, respect) in everyday conversations.	1	2	3	4	5	N/A
23. Staff play a primary role in helping people in recovery become involved in non-mental health/addiction related activities, such as church groups, special interest groups, and adult education.	1	2	3	4	5	N/A
24. Procedures are in place to facilitate referrals to other programs and services if the agency cannot meet a person's needs.	1	2	3	4	5	N/A
25. Staff actively assist people in recovery with the development of career and life goals that go beyond symptom management and stabilization.	1	2	3	4	5	N/A
26. Agency staff are diverse in terms of culture, ethnicity, lifestyle, and interests.	1	2	3	4	5	N/A
27. People in recovery are regular members of agency advisory boards and management meetings.	1	2	3	4	5	N/A
28. At this agency, participants who are doing well get as much attention as those who are having difficulties.	1	2	3	4	5	N/A
29. Staff routinely assist individuals in the pursuit of educational and/or employment goals.	1	2	3	4	5	N/A
30. People in recovery work along side agency staff on the development and provision of new programs and services.	1	2	3	4	5	N/A
31. Agency staff actively help people become involved with activities that give back to their communities (i.e., volunteering, community services, neighborhood watch/cleanup).	1	2	3	4	5	N/A
32. This agency provides formal opportunities for people in recovery, family members service providers, and administrators to learn about recovery.	1	2	3	4	5	N/A
33. The role of agency staff is to assist a person with fulfilling their individually-defined goals and aspirations.	1	2	3	4	5	N/A
34. Criteria for exiting or completing the agency are clearly defined and discussed with participants upon entry to the agency.	1	2	3	4	5	N/A
35. The development of a person's leisure interests and hobbies is a primary focus of services.	1	2	3	4	5	N/A
36. Agency staff believe that people can recover and make their own treatment and life choices.	1	2	3	4	5	N/A

Thank You