

Dietra D. Hawkins, PsyD

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EDUCATION:

- 2002-2004** **Yale University, School of Medicine, New Haven, CT**
Program for Recovery and Community Health
Connecticut's Department of Mental Health and Addictions Services
Post Doctoral Psychology Fellow
- 2000-2002** **The Chicago School of Professional Psychology, Chicago IL**
Doctorate in Clinical Psychology
- Dissertation** -The Chicago Dinners: A Noble Affair Defended June 2002
Human Relations Foundation and Chicago's Community Trust
Qualitative study of the experience of attending a race dialogue program
Dissertation Advisor: Grant White, PsyD
- 2001-2002** **Yale University, School of Medicine, New Haven, CT**
West Haven Mental Health Clinic
The Consultation Center
Pre-doctoral Psychology Fellow
- 1997-2000** **The Chicago School of Professional Psychology, Chicago, IL**
Masters of Arts in Clinical Psychology
- 1995-1997** **Seton Hall University, South Orange NJ**
Masters in Education, Psychological Studies
- 1991-1995** **Washington University, St. Louis MO**
Bachelor of Arts and Science, Major: Psychology
Concentrated studies in African-American Studies,
Educational Studies and Modern Dance

CLINICAL AND PROFESSIONAL EXPERIENCE:

- October 2004-** **Associate Research Scientist, Department of Psychiatry**
present **Yale University School of Medicine**
Yale Program for Recovery and Community Health, New Haven, CT
Clinical Director-Dixwell/Newhallville Community Mental Health Services
Project Coordinator- Philadelphia's Department of Behavioral Health Services
Systems Transformation Project
PRCH Lead Trainer and Consultant: Connecticut Department of Mental Health
Addictions Services(DMHAS) Faith Initiative, Recovery Initiative, and Health
Disparities, APT Foundation Cultural Competency trainings,
Whiting Psychiatric Prison-Recovery and Cultural Competency consultant
Consultant and Evaluator: DMHAS Centers of Excellence
Primary Investigator: Connecticut Health Foundation, Children's Mental

Health Parent Advocacy Initiative FAVOR, Inc.

**August 2002-
September 2004**

**Postdoctoral Fellow, Department of Psychiatry
Yale University School of Medicine**

Yale Program for Recovery and Community Health, New Haven, CT
Connecticut's Department of Mental Health and Addictions, Hartford, CT
Joint Appointment- DMHAS Health Disparities and Cultural Competency Collaborative: Trainer and Consultant with the Cultural Competency Division of Education and Assessment for Mental Health Professionals, developed curriculum Facilitated trainings for the APT Foundation, Project HOPE-Bridgeport, & Georgia's State Human Resources, Mental Retardation and Behavioral Health Department
DMHAS Recovery Institute: Faculty for Cultural Competency In a Recovery Model-developed & co-facilitated 5 statewide, 3 day trainings for over 100 service providers *Centers of Excellence:* Consultant and Evaluator for Cultural Competent programs
Commissioner endorsed *Lessons Learned Initiative:* Program Manager
Faith Initiative: Evaluator, co-facilitated 6 regional community meetings Prepared a report regarding the necessary steps for strengthening the state's Relationship with local faith communities and service providers
Office of Multicultural Affairs, Multicultural Training: Consultant & Trainer for 18 week training, developed curriculum and facilitated trainings to address Cultural Competency Organizational plans, logical models and systems change
Project REACH, SAMSHA: Project Evaluator and Clinical Service Provider for Family Support Centers (FSC) at Farnam Court and Quinnipiac Terrace
Supervisor: Larry Davidson, PhD.

**July 2001-
June 2002**

**Predocctoral Psychology Fellow, Department of Psychiatry
Yale University School of Medicine**

West Haven Mental Health Clinic, West Haven, CT
The Consultation Center, New Haven, CT
Provided Individual and Group therapy for adults, families and children
Conducted intakes and psychological assessments for Milieu
Consulted with teachers at the local preschool and elementary schools regarding students with behavioral difficulties
Facilitated an after school group for African-American and Hispanic children at the Hill Community Center, Positive Youth Development (PYD)
Developed curriculum to promote abstinence from drugs and other violent behavior
Contributed culturally appropriate material for the PYD Curriculum
Assisted in the research and development of an HIV/AIDS intervention, and Manual for working the Seriously Mentally Ill living in transitional housing residences located in New Haven and New York

**May 1999-
June 2001**

Assistant Psychologist, Cook South Parenting Assessment Team

Community Mental Health Council, Chicago, IL
Assisted in assessments of Department of Child and Family Service (DCFS) referred clients with mental illnesses to determine their ability and needed resources to effectively parent their children.
Collaborated with a multidisciplinary team in the preparation of a comprehensive report for court, and the presentation of results for the client and case manager
Assessed and interpreted parent and child's development, attachment and life

adjustment.

**July 2000-
June 2001**

Therapist, Outpatient Psychiatric Clinic

St. Elizabeth's Hospital, Chicago, IL

Provided Family and Individual therapy for clients of primarily African- American and Hispanic ethnicity, age range 5-50
Maintained a case load of 12-15 clients

**July 2000-
June 2001**

Therapist, Manage Care Program

Community Mental Health Council, Chicago, IL

Provided Brief Therapy for Children and Parents of primarily African- American ethnicity, age range 3-40
Maintained a case load of 5-7 clients

**July 1999-
June 2000**

Therapy Extern, Outpatient Psychiatric Clinic

St. Elizabeth's Hospital, Chicago, IL

Provided Family, Individual and Group therapy for clients of primarily African- American and Hispanic ethnicity, age range 3-80
Conducted initial intakes and provided culturally appropriate treatment
Maintained a case load of 5-9 clients and five groups
Presented during multidisciplinary case staffing
Participated in weekly supervision with peers and licensed supervisor

**July 1998-
June 1999**

Psychology Extern, Diagnostic Services

Sinai- Miles Square Community Mental Health Center, Chicago, IL

Provided Psychological assessments for Milieu
Assisted in Crisis Interventions with clients and community
Conducted Diagnostic Intakes
Presented cases at Multidisciplinary Team staffings

PROFESSIONAL AND WORK EXPERIENCE:

**Fall 2004,
Summer 2004**

Adjunct Faculty

University of Hartford- Hartford, CT
Graduate Institute of Professional Psychology
Community Psychology, PSY 554

Fall 2004

Adjunct Faculty

Naugatuck Valley Community College
Behavioral and Social Science Division
General Psychology I, PSY111

**Spring-Fall 2004,
Fall 2003**

Invited Lecturer, Pre-Doctoral Psychology Intern Seminar

Yale University, School of Medicine
Multicultural Issues in Behavioral Health Services

Spring 2001

Guest Lecturer

Midwestern Medical School, Downers Grove, IL
Mood Disorders, Systems Theory

RESEARCH/CONSULTATION EXPERIENCE:

- April 2005-
September 2005** **Consultant, Texas Commission on Substance Abuse**
Development of Cultural Competence Guidelines and Strategic Plan for the State Department's 225 agency providers
- October 2004-
October 2005** **Consultant, Connecticut Health Foundation**
Children's Mental Health, Parent Movement Evaluation
Evaluation of FAVOR, Inc. and National initiatives for parent's of children with behavioral health difficulties advocacy
- October 2002-
July 2004** **Consultant, Centers of Excellence**
Consultant for DMHAS identified Culturally Competent Centers of Excellence
Providing technical support, video documentation and grant writing support for the African-origin Men In Recovery (AMIR) and AMISTAD programs.
- May 2003-
2004** **Evaluator/Consultant, Connecticut Health Foundation**
Consultant and evaluator for the Foundation's Health Disparities Initiative involving 10 grant recipients. Providing technical support for developing logic model, cultural competence evaluation tools, and technical reports for the foundation.
- December 2002-
February 2003** **Consultant, New Haven Family Alliance, Inc.**
Consultant for a community-based foundation in developing and implementing a qualitative evaluation of consumer/key stakeholder perceptions of factors that contribute to noted health disparities identified by the State of Connecticut's Department of Mental Health and Addiction Services. Provided technical support in evaluation planning; workshops and training related to qualitative methods; and technical report writing assistance.
- December 2002-
August 2003** **Evaluator- CIRA, Women In Crisis**
Conducted the qualitative analysis for a study on the experience of women in a homeless shelter. Used a community based participatory process to return to the community with results of the study and collaboratively develop an intervention.
- December 2002-
September 2004** **Consultant, Robert T. Carter, PhD, Columbia Teacher College**
Exploring Adolescents' Intrinsic Abilities to Resolve Conflict: A Qualitative Study Examining the Influence of Race and Culture on Adolescent Conflict Resolution
Consultant for a study on adolescent's conflict resolution skills; provided qualitative methodological support for design, implementation and analysis.
- July 2001-
December 2002** **Team Member- Bret Kloos, PhD and Kathy Sikkema, PhD**
Yale University, School of Medicine
The Consultation Center
Qualitative and Quantitative pilot study aimed to develop a HIV Intervention for Individuals with Severe Mental Illness in Transitional Housing Settings
- December 1998-
September 1999** **Coordinator /Interviewer Clarence Wood**
Human Relations Foundation and *Rashad K. Saafir, PhD*
The Chicago School of Professional Psychology

Study of Racial, Ethnic and Religious tensions in City of Chicago

PUBLICATIONS AND PRESENTATIONS:

Hawkins, D.D., Johnson, T.A., & Alvarez, J. (2004) The Chicago Dinners: A Model for Community Engagement and Social Change, Racism in America, Volume 1, Chapter 10, *The Psychology of Prejudice and Discrimination*, Praeger Press, Inc.

Williams, M., Agocha, B., **Hawkins, D.**, Camp, C., Achara-Abrahams, I., Evans, A., and Dailey, W. (2004). *Methodological Considerations in Conducting Cultural Competent Research* (Manuscript under review, Journal of Counseling Psychology, special contribution edition)

Evans, A.C., Delphin, M., Camp, C., Williams, M., **Hawkins, D.D.**, Agocha, B & Dailey, W.C. (2004) *Model for Reducing Health Disparities through the Development of a Culturally Competent System of Care*. (Manuscript under review, Journal of Counseling Psychology, special contribution edition)

Achara-Abrahams, I., Davidson, L., Oritz, J., **Hawkins, D.**, Delphin, M., Tebes, J.K., & Evans, A.C. (2004) *Contribution of Training and Workforce Development to Addressing Behavioral Healthcare Disparities*. (Manuscript under review, Journal of Counseling Psychology, special contribution edition)

Kloos, B., Gross S.M., Meese, K.J., Meade C., Doughty, J., **Hawkins, D.**, Zimmerman, S.O., Snow, D., & Sikkema, K.J. (2005) *Experiences with HIV/AIDS, Prevention, and Risk Among Persons with Serious Mental Illness Living in Supportive Housing*. American Journal Community Psychology (in press)

Hawkins, D.D., Davidson, L., & Nickou, C., (2004) *Life in the Rapids: The Stories of Women Living in a Homeless Shelter*. (under review)

Hawkins, D.D., Hillbrand, M., Stayner, D., & Howe, D. *Patient, Resident or Person: Exploring the Role of Recovery and Culture in a Psychiatric Prison*. (manuscript in preparation)

Hawkins, D.D. *Natural Roots: Women of Color, Their Hair and Cultural Legacy*. (submitted)
Presented at: Program for Recovery and Community Health, Yale University, 2003.

Hawkins, D.D. (2004) *The Chicago Dinner Experience: A Noble Affair*. Paper presented at Program for Recovery and Community Health, Yale University. (submitted)

Hawkins, D.D. & Delphin, M. (2004, April) *Cultural Competency and Systems Change: The Story of Hem and Haw*. Presented at Equity, Access, Outcome: The Role of Prevention Science in Reducing Health Disparities, New Haven, CT.

Hawkins, D.D., & Achara-Abrahams, I. (2004, February) *Enhancing the Cultural Competency of Treatment Programs: A Case Example*. Presented at the Columbia Winter Roundtables, New York, (manuscript in progress)

Achara-Abrahams, I. & **Hawkins, D.D.** *Just Do The Damn Thing: Outcomes from a Culturally Competent treatment program*. (manuscript in progress)

Hawkins, D.D., Tinney, B, Kimbro, G. & Pelton, A. *Breathing life into the numbers: Qualitative and Quantitative Data*. (manuscript in progress)

Evans, A.C., Camp, C., Achara-Abrahams, I., Delphin, M., **Hawkins, D.D.**, & Dailey, W.C. (2003,

August) *Reducing Health Disparities: A Multi-level Cultural Competence Focused Intervention*. Presented at the 111th Annual Convention of the American Psychological Association, Toronto, Canada

Hawkins, D.D., Camp, C. & Achara-Abrahams, I. (2003, April) *Reducing Health Disparities by Creating Culturally Competent Systems of Care: The Role of the Consultant*. Presented at: The Chicago School of Professional Psychology's Eighth Cultural Impact Conference, Chicago, IL

Evans, A.C., **Hawkins, D.D.**, Achara-Abrahams, I., & Dailey, W.C. (2003, March). *Addressing Behavioral Health Disparities and Improving Cultural Competence within a Statewide System of Care*. Presented at: Eliminating Health Disparities by 2010 Tools, Skills and Networks for Action, The Third New England Regional Conference, Boston, MA

Achara-Abrahams, I., Camp, C., **Hawkins, D.D.**, & Delphin, M. (2003, January). *Identifying the Critical Factors Associated with Cultural Competence*. Presented at: Health Disparities Forum. Department of Mental Health and Addictions Services, Hartford, CT

Hawkins, D.D., Achara-Abrahams, I, Camp, C., & Delphin, M. (2002, October). *Strategic Plan to Reduce Health Disparities in Connecticut's Service Delivery System*. Presented at the Women's Behavioral Health Consortium, Yale University, New Haven, CT

Doughty, J. D., Kloos, B., Zimmerman, S. O., Meade, C. S., **Hawkins, D. D.**, Snow, D. L., Van den Berg, J. J., & Sikkema, K. J. (2002, July). *Developing a Community-Based HIV Prevention Program for Persons with Mental Illness and Substance Dependence in Transitional Housing Settings: A Pilot Study*. Presented at the XIV International AIDS Conference, Barcelona, Spain.

Meade, C. S., Kloos, B., Snow, D. L., Doughty, J. D., **Hawkins, D. D.**, Van den Berg, J. J., & Sikkema, K. J. (2002, July). *Personal experiences and HIV risk among individuals dually diagnosed with severe mental illness and substance use disorders living in transitional housing*. Presented at the XIV International AIDS Conference, Barcelona, Spain.

Doughty, J. D., Kloos, B., Zimmerman, S. O., Meade, C. S., **Hawkins, D. D.**, Snow, D. L., Van den Berg, J. J., & Sikkema, K. J. (2002, April). *HIV knowledge and perceptions of risk among persons with mental illness and substance dependence in transitional housing settings: A pilot study*. Workshop presented at the AIDS Science Day Conference, Yale University, New Haven, CT.

COMMUNITY AND PROFESSIONAL PRESENTATIONS:

November 2-3, 2005, June 1-2, 2005, May 3-4, 2005, February 2-3, 2005, October 27-28, 2004, May 12-13, 2004, February 11-12, 2004, October 29-30, 2003, May 28-29, 2003, Middletown, CT, *Healing Racism Dialogues*, Middlesex County Institute for Healing Racism

January 16-17, 2003, New Haven, CT, *Diversity, Ally Building and Advocacy*, Quinnipiac University Residential Assistant Winter Training

October 2002, New Haven, CT, *Crossing Cultures In Mental Health: Examining Ethnicity in Working With Clients*, Yale Program on Poverty, Disability, and Urban Health

March 2002 New Haven, CT, *The Prevention of Adolescent Substance Abuse: Theory Research and Practice*. The Consultation Center & Connecticut Department of Mental Health and Addition Services Training Collaborative

October 2000 Chicago, IL, *Talking About Race and Cultural Difference With Youth*, Cultural Impact Conference, Chicago School of Professional Psychology

October 2000, Chicago, IL, *The Impact of Grandparents Raising Grandchildren Cultural Impact Conference*, Chicago School of Professional Psychology

October 1998, Chicago, IL, *Dialogue on Race: Preparing for the 21st Century*, Cultural Impact Conference, Chicago School of Professional Psychology

November 2002, February 2003, New Haven, CT, *Black Women and Our Hair: A Sharing of Our Stories*, Quinnipiac Terrace and Farnam Court , sponsored by Yale-Project REACH

April-May 2000, Chicago, IL, *Body Image Workshop for Latina Teens*, Our Lady of Tepeyac High School

February 1999, Chicago, IL, *400 Years Without A Comb: All you wanted to know about Black Hair*, Miles Square Community Mental Health Center

The University of Illinois at Chicago's Center for Youth and Society (September 2001) The Human Relations Foundation and The Field Museum *Racism Explained: An Intergenerational Conversation About Racism Break Out Facilitator*

HONORS AND PROFESSIONAL MEMBERSHIP:

American Psychological Association, HOPE HIV Regional Trainer (June 2005)

National Center on Minority Health and Health Disparities, Health Disparities Scholar (August 2003)

Delivered Commencement Student Address, The Chicago School of Professional Psychology (October 2002)

Nominated for membership in Kappa Delta Pi, Xi Gamma Chapter, Seton Hall University (December 1997)

Recipient of Housing and Residence Life Graduate Assistantship, Seton Hall University (1995-1997)

Alumni Scholarship recipient, Washington University (1991-1995)

Member, American Psychological Association (1997-present)

Member, Society for Community Research and Action, APA Division (2003-present)

REFERENCES:

Available upon request