

## Campus Mail Tentative Agreement

This agreement supercedes all previous agreements and is in effect as of the date of the signing of a successor agreement between FUE Local 35 and Yale University and through the duration of that successor agreement. The parties agree as follows:

1. Committee – Agree to formulate operational committees to address issues of concern for workers as well as managers. The outline as prepared by RAI will serve as the foundation for such committees.
2. Upgrade - Each of the Mail Clerk/Carriers and Rounds workers will be promoted from Labor Grade 7 to Labor Grade 8 at the Promoted Incumbent Job Rate (\$16.29 plus COLA) and any other premiums to which they may be entitled.
3. Grievances # 5454, # 8904, #8907, 5965 and # 8919 are withdrawn with prejudice by the Union.
4. Jurisdiction – Mail Room personnel will not file jurisdictional grievances if TR&S workers deliver parcels under 70 lbs. from any vendor that were formerly and exclusively handled by the Mail Service. Mail Clerk/Carriers and Rounds Persons will sort/deliver mail and parcels under 70 lbs. from any vendor simultaneously. Mail Clerk/Carriers are expected to perform courier type work when the opportunity permits. This work will mainly consist of afternoon parcel deliveries of time sensitive material received at any or our Receiving Stations.
5. As of the signing of this agreement the actual staffing in the Campus Mail Department is 11 FTE's. While there will be no change in the minimum staffing as outlined in Article 22 of the contract, the parties agree that there will be a one for one replacement for every vacated Mail Clerk/Carrier positions within two years of the signing of the contract.

For the Union

For the University

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Robert Proto, President Local 35

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Santo Galatioto, Sr. Labor Rel. Rep.

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Craig Green, Department Steward

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Donald Relihan, Director Support Svcs.