

Yale University
Yale Faculty Salaries Excluding Medicine (a)
Average Salary
1997/98 to 2008/09

	<u>1997/98</u>	<u>1998/99</u>	<u>1999/00</u>	<u>2000/01</u>	<u>2001/02</u>	<u>2002/03</u>	<u>2003/04</u>	<u>2004/05</u>	<u>2005/06</u>	<u>2006/07</u>	<u>2007/08</u>	<u>2008/09</u>
Professor	\$108,447 (408)	\$113,056 (421)	\$119,035 (444)	\$124,099 (440)	\$131,163 (453)	\$137,158 (458)	\$138,830 (525)	\$145,550 (527)	\$151,152 (534)	\$157,616 (553)	\$165,130 (573)	\$174,715 (582)
Associate Professor	\$60,517 (102)	\$64,360 (92)	\$67,257 (99)	\$69,400 (83)	\$72,693 (88)	\$79,487 (82)	\$78,450 (101)	\$82,142 (104)	\$86,393 (111)	\$87,145 (127)	\$91,300 (124)	\$99,833 (137)
Assistant Professor	\$49,739 (185)	\$52,226 (194)	\$54,714 (198)	\$57,953 (193)	\$60,621 (200)	\$63,819 (205)	\$66,514 (249)	\$69,402 (238)	\$72,835 (236)	\$77,855 (220)	\$81,574 (214)	\$85,981 (228)
Instructor & Lecturer Convertible	\$44,490 (5)	\$44,371 (7)	\$45,838 (8)	\$47,850 (15)	\$49,019 (16)	\$52,112 (20)	\$53,136 (10)	(0)	(0)	(0)	(0)	(0)
Lecturer and Other	\$48,162 (58)	\$47,288 (63)	\$53,267 (65)	\$46,216 (118)	\$47,062 (120)	\$48,236 (128)	\$55,903 (159)	\$56,024 (181)	\$60,764 (169)	\$60,344 (181)	\$63,193 (168)	\$68,195 (182)
Total	\$82,634 (758)	\$86,151 (777)	\$91,121 (814)	\$91,543 (849)	\$96,203 (877)	\$100,376 (893)	\$102,291 (1,044)	\$106,577 (1,050)	\$112,155 (1,050)	\$116,817 (1,081)	\$124,202 (1,079)	\$130,537 (1,129)

Benefits as a Percentage of Salary

	<u>1997/98</u>	<u>1998/99</u>	<u>1999/00</u>	<u>2000/01</u>	<u>2001/02</u>	<u>2002/03</u>	<u>2003/04</u>	<u>2004/05</u>	<u>2005/06</u>	<u>2006/07</u>	<u>2007/08</u>	<u>2008/09</u>
Professor	19.9%	19.5%	19.6%	19.4%	18.7%	18.3%	19.8%	19.8%	21.1%	20.7%	20.5%	20.4%
Associate Professor	22.5%	22.8%	22.2%	23.1%	24.1%	23.9%	25.5%	24.6%	25.8%	25.6%	25.5%	25.6%
Assistant Professor	23.0%	22.6%	20.7%	21.6%	21.6%	23.1%	22.6%	23.9%	24.2%	23.4%	24.9%	25.0%
Instructor & Lecturer Convertible	16.8%	15.8%	16.8%	20.3%	21.6%	23.3%	21.5%					
Lecturer and Other	21.6%	20.8%	20.3%	22.0%	22.3%	23.6%	21.9%	22.6%	23.1%	24.0%	26.5%	25.4%
Total	20.7%	20.3%	20.0%	20.1%	19.8%	21.2%	20.8%	21.6%	22.1%	21.8%	22.0%	21.9%

(a) Deans are not included, nor are faculty on leave without salary. Eleven-month salaries are converted to a nine-month basis. "Lecturer Convertible" is a title given to successful candidates for assistant professorships who have not yet completed their Ph.D.s at the time the appointments began. Beginning in 2000-01, full-time lecturers are included with lecturer and other. Starting with 2003-04, Yale's submission includes all full-time instructor faculty except visitor. This means that from that year on the professor category includes full-time adjunct as well as Professor of the Practice and Clinical Professor of Law.

Source: Yale submissions to AAUP/IPEDS survey.