

## CURRICULUM VITAE

**Name:** Miriam E. Delphin-Rittmon, Ph.D.

**Education:** B.A., Hofstra University, August 1989  
M.S., Purdue University, May 1992  
Ph.D., Purdue University, August 2001

### Career/Academic Appointments:

2000-2001 Pre-doctoral Fellow, Department of Psychiatry, Yale University School of Medicine, New Haven, CT  
2001-2002 Postdoctoral Fellow, Program for Recovery and Community Health, Department of Psychiatry, Yale University School of Medicine, New Haven, CT  
2002-2003 Instructor, Program for Recovery and Community Health, Department of Psychiatry, Yale University School of Medicine, New Haven, CT  
2003-2005 Assistant Clinical Professor, Program for Recovery and Community Health, Department of Psychiatry, Yale University School of Medicine, New Haven, CT  
2006- present Assistant Professor, Program for Recovery and Community Health, Department of Psychiatry, Yale University School of Medicine, New Haven, CT

### Administrative Positions:

2002-2005 Director, Cultural Competency Programming and Consultation, Program for Recovery and Community Health, Yale School of Medicine, New Haven, CT  
2005-2009 Co-Director, Cultural Competence and Health Disparities Research and Consultation, Program for Recovery and Community Health, Yale School of Medicine, New Haven, CT  
2009-present Director, Cultural Competence and Health Disparities Research and Consultation, Program for Recovery and Community Health, Yale School of Medicine, New Haven, CT

### Professional Honors & Recognition:

2000 Kreuger Fund Dissertation Award  
1998 Purdue University Black Cultural Center Distinguished Leadership and Service Award  
1992 Purdue University Reemer's Memorial Award for Academic Excellence in Social Science Graduate Studies  
1990-1993 American Psychological Association Minority Fellow  
1989 Hofstra University New College Honors In Social Science  
1989 Phi Gamma Mu, International Social Science Honor Society

## Grant History:

### Current Grants and Contracts

Agency: PROCEED, Inc., National Center for Training, Support and Technical Assistance  
I.D.#: W00727  
Title: "Development of an organizational cultural competence certificate program"  
Co-P.I. Miriam Delphin-Rittmon, Ph.D., Chyrell Bellamy, Ph.D.  
Project Period: 6/30/2010-12/31/2010

Agency: NIH/NIMH  
ID# R21 #MH 087762 01  
Title: "Social inclusion and mental illness: Outcome measure development"  
P.I: Michael Rowe, Ph.D.  
Role on Project: Co-Investigator  
Project period: 5/15/2010-5/14/2011

Agency: Connecticut Health Foundation  
I.D. # WR09740  
Title: "Testing a cultural competence system change intervention"  
P.I. Miriam E. Delphin-Rittmon, Ph.D.  
Project Period: 2/1/2010-1/30/2012

Agency: Connecticut Department of Mental Health and Addiction Services  
I.D.# S01415T14  
Title: "Clinical policy staffing contract"  
P.I. Larry Davidson, Ph.D.  
Role on Project: Project Director, Health Disparities Initiative  
Project period: 7/1/00-6/30/11

Agency: Substance Abuse Mental Health Services Administration  
I.D. # SM57456  
Title: "Connecticut mental health transformation state incentive grant"  
P.I. Pat Rehmer  
Role on Project: Evaluator  
Project period: 10/1/2005-9/30/2011

Agency: Department of Health and Human Services, Center for Medicare and Medicaid Services  
I.D. # 1L0CMS030189/01  
Title: "Person centered planning implementation and evaluation"  
P.I. Janis Tondora, Psy.D.  
Role on Project: Investigator  
Project Period: 9/30/07 - 9/29/10

### Expired Grants and Contracts

Agency: NIH  
I.D.# 1 RO1 MH067786-01A2, S01055

Title: "Culturally responsive person-centered care for psychosis"  
P.I. : Larry Davidson, Ph.D.  
Role on the Project: Co-Investigator  
Project Period: 09/04-05/09

Agency: Connecticut Department of Mental Health and Addiction Services  
I.D. #: S01209, Task 28  
Title: "Health disparities and cultural competence quality improvement initiative"  
P.I.: Miriam E. Delphin, Ph.D.  
Project Period: 7/07-6/09

Agency: Magellan Health Services  
I.D. # W00408  
Title: "Development of online cultural competence training modules"  
P.I. Miriam E. Delphin, Ph.D.  
Project Period: 12/2007-12/2008

Agency: Connecticut Health Foundation  
I.D. # R05991  
Title: "Multicultural health initiative evaluation"  
P.I. Miriam E. Delphin, Ph.D.  
Project Period: 7/2003-3/2007

Agency: NIDA  
I.D. # Pa-99-104  
Title: "Increasing treatment adherence through social engagement: A look at ethnic identity, coping, and change readiness"  
P.I. Miriam E. Delphin, Ph.D.  
Project Period: 4/10/03-3/31/05

Agency: NIDA  
ID# 5 RO1 DA 13856  
Title: "Increasing treatment adherence through social engagement"  
P.I: Larry Davidson, Ph.D.  
Role on Project: Co-Investigator  
Project period: FY 2000-2005

Agency: Georgia Department of Human Resources, Division of Mental Health, Developmental Disabilities and Addictive Diseases  
I.D. # W00166  
Title: "Working across cultures in behavioral health service delivery training"  
P.I.: Miriam E. Delphin, Ph.D.  
Project Period: 8/2004-9/2004

Agency: APT Foundation  
Title: "Cultural competency in a recovery oriented system of care training"  
P.I. Miriam E. Delphin, Ph.D.  
Project Period: 2/2004-6/2004

Agency: Substance Abuse and Mental Health Services Administration  
ID# N/A  
Title: "Development and evaluation of community-provider partnerships"  
P.I: Larry Davidson, Ph.D.  
Role on Project: Co-Investigator  
Project period: 2000-2003

Agency Purdue University Research Foundation  
Title: "Gender and Ethnic Bias in Personality Disorder Diagnosis"  
P.I. Miriam Delphin, M.S  
Project Period: 1/2000-12/2000

**Lectures, Courses, Workshops:**

- 2011 Griffin Hospital Residency Training Program, Derby, CT.  
"Cultural competence in the practice of medicine"
- 2010 Center for Continuing Medical Education, Yale School of Medicine  
"Cultural and spiritual competence in palliative care"
- 2010 Child Health and Development Institute, Inc, Bridgeport, CT,  
"Cultural competence in emergency mobile psychiatric services"
- 2010 Pre-doctoral Psychology Intern Seminar, Yale University School of Medicine  
"Addressing culture in behavioral health service delivery"
- 2010 Child Health and Development Institute, Inc, Middletown, CT,  
"Cultural competence in emergency mobile psychiatric services"
- 2010 Child Health and Development Institute, Inc, Shelton, CT,  
"Cultural competence in emergency mobile psychiatric services"
- 2010 Child Health and Development Institute, Inc, Plainville, CT.  
"Cultural competence in emergency mobile psychiatric services"
- 2010 Yale University Leadership Fellows Seminar,  
"Addressing culture in the CT behavioral health system of care"
- 2009 Department of Mental Health and Addiction Services Multicultural Advisory Council  
"I never really discuss that with my clinician:" Consumer narratives of seeking culturally competent care"
- 2008 Community Services Network, Connecticut Mental Health Center.  
"Cultural competence in behavioral health service delivery"
- 2008 Office of Drug Control Policy, Michigan Department of Community Health, Lansing, MI.  
"Cultural competence: An overview and follow-up strategic planning"

- 2008 Environment and Human Health, Inc., New Haven, CT  
"Cultural competence in conducting and disseminating research"
- 2008 Pre-doctoral Intern Seminar, Yale University School of Medicine  
"Cultural competence in community mental health service delivery I & II"
- 2008 Environment and Human Health, Inc., New Haven, CT  
"Worldview, cultural identity, and privilege: Exploring cultural competence principles"
- 2008 Environment and Human Health, Inc., New Haven, CT  
"Cultural competence: An introduction"
- 2008 Magellan Health Services, National Executive Leadership Group, Avon, CT.  
"Cultural competence assessment and strategic planning session"
- 2007 Magellan Health Services Public Sector Solutions, Newtown, PA.  
"Cultural competence: An introduction" and "Cultural competence assessment and strategic planning session"
- 2007 Magellan Health Services Public Sector Solutions, Nashville, TN  
"Cultural competence: An introduction" and "Cultural competence assessment and strategic planning session"
- 2007 Magellan Health Services Public Sector Solutions, Miami, FL  
"Cultural competence: An introduction" and "Cultural competence assessment and strategic planning session"
- 2007 Magellan Health Services Public Sector Solutions, Des Moines, IA  
"Cultural competence: An introduction" and "Cultural competence assessment and strategic planning session"
- 2007 Magellan Health Services Public Sector Solutions, Bethlehem, PA.  
"Cultural competence: An introduction" and "Cultural competence assessment and strategic planning session"
- 2007 Child Health and Development Institute, Farmington, CT  
"Cultural competence: Exploring introductory principles"
- 2007 DMHAS Mental Health Transformation Health Disparities Workgroup, Middletown, CT  
"Racial and ethnic disparities in DMHAS inpatient facilities"
- 2007 Child Health and Development Institute, Middlefield, CT.  
"A multilevel strategy for promoting and sustaining systemic cultural competence"
- 2006 Office of Drug Control Policy, Michigan Department of Community Health, Lansing, MI.  
"Promoting and sustaining systemic cultural competence"

- 2006 New England Institute of Addiction Studies, 2<sup>nd</sup> Annual New England Policy Planning Meeting, Keynote, Middletown, CT.  
"Behavioral health disparities: Current status and future directions"
- 2006 Wisconsin Department of Commerce, Milwaukee, WI.  
"Cultural competence and community mental health outreach"
- 2006 Magellan Health Services, Executive Leadership, Avon, CT.  
"A multilevel strategy for promoting and sustaining systemic cultural competence"
- 2006 Magellan Health Services Care Management Staff, Newtown, PA.  
"Cultural Competence: An introduction"
- 2006 Pre-doctoral Intern Seminar, Yale University School of Medicine, New Haven, CT.  
"Cultural competence I & II"
- 2006 Magellan Health Services, Public Sector Solutions Executive Leadership, Avon, CT  
"On becoming culturally competent: Why now? and how"
- 2006 CT DMHAS Transformation Workgroup Meeting, Middletown, CT.  
"Behavioral health disparities: Current status and future directions"
- 2006 Connecticut Mental Health Center, New Haven, CT  
"Cultural competence and behavioral health service delivery"
- 2005 Clifford Beers Guidance Clinic, New Haven, CT  
"Multicultural organizational development: Assessment and strategic planning"
- 2005 Connecticut Health Foundation, Farmington, CT  
"Logic model development for program design and evaluation"
- 2005 APT Foundation, New Haven, CT  
"Cultural competency in the workplace: Exploring basic principles"
- 2005 CT Department of Mental Health and Addiction Services, Recovery Institute.  
"Cultural competency in a recovery oriented system of care"
- 2005 New Hampshire Office of Homeless and Housing Services, Concord, NH  
"Crossing boundaries: Exploring cultural competence and homeless outreach principles"
- 2005 Pre-doctoral Intern Seminar, Yale University School of Medicine, New Haven, CT  
"Multicultural issues in community work"
- 2004 CT Department of Mental Health and Addiction Services Recovery Institute, Hartford, CT  
"Cultural competency in a recovery oriented system of care" (2, 2 day workshops)

- 2004 Department of Human Resources, Division of Mental Health, Developmental Disabilities and Addictive Diseases, (4, 2 day workshops) Macon, Atlanta, Savannah & Cumming, GA  
"Working across cultures in behavioral health services"
- 2004 Operation Hope, Bridgeport, CT, (8 hour workshop, CEU's given)  
"Cultural competency in a recovery-oriented system of care"
- 2004 Connecticut Mental Health Center, Managed Service System Directors Group, New Haven, CT  
"Cultural Competence: What's it really mean?"
- 2003 Pre-doctoral Intern Seminar, Yale University School of Medicine, New Haven, CT  
"Poverty and privilege in the clinical encounter"
- 2003 Yale Child Studies Center, Social Work Fellows, New Haven, CT  
"Cultural competency through stereotype reduction"
- 2003 Department of Mental Health and Addiction Services, Recovery Institute 2 day workshop, CEU's given, Middletown, CT  
"Cultural competency in a recovery-oriented system of care"
- 2003 Pre-doctoral Intern Seminar, Yale University School of Medicine, New Haven, CT  
"Multicultural populations: Considering cultural identity and worldview in working with clients"
- 2003 Quinnipiac University, Hamden, CT  
"Cultural Competency and stereotype reduction: A workshop for residence hall counselors"
- 2003 Department of Mental Health and Addiction Services, Recovery Institute 2 day workshop, CEU's given, Hartford, CT  
"Cultural competency in a recovery-oriented system of care"
- 2003 Department of Mental Health and Addictions Services, Health Disparities Forum, Hartford, CT  
"Identifying the critical factors associated with cultural competence"
- 2003 Quinnipiac University, Hamden, CT  
"Ally building, advocacy and cultural competence: A workshop for residence hall counselors"
- 2002 Pre-doctoral Intern Seminar, Yale University School of Medicine. New Haven, CT  
"Poverty and privilege in the clinical encounter"
- 2002 Women's Behavioral Health Consortium, New Haven, CT  
"Strategic plan to reduce health disparities in Connecticut's service delivery system"
- 2002 Department of Mental Health and Addiction Services, Recovery Institute 2 day workshop,

CEU's given, New Haven, CT  
"Cultural competency in a recovery-oriented system of care"

### **National Presentations**

Delphin-Rittmon, M. & Lewis-Roberts, A. (2010, May). *Adapting best practices and evidence based programs for culturally diverse homeless populations*. SAMHSA/CSAT Treatment for Homeless Programs Technical Assistance Workshop, Arlington, VA.

Delphin, M., Guy K., Bellamy, C. & Ortiz, J. (2009, October). *Consumer narratives of seeking culturally competent care*. NAMI CT Annual Conference, Bloomfield, CT.

Delphin, M. & Henry R. (2009, June). *Starting first with good data. 2009 SAMHSA National Summit: Elimination of Mental Health Disparities*. New Orleans, LA.

Delphin, M., Flanagan, B, Amer, M. & Ortiz, J. (2008, August). *Using data to achieve equity in behavioral health service delivery*. American Psychological Association Annual Conference, Boston, MA.

Delphin, M. (2008, May). *System cultural competence as a strategy for eliminating behavioral health disparities*, Invited presentation, 3<sup>rd</sup> Annual Conference, Center for Eliminating Health Disparities Among Latinos, Storrs, CT.

Delphin, M., Flanagan, B., & Ortiz, J. (2008, May). *An evaluation of behavioral health disparities in Connecticut Inpatient Services*, Invited presentation, 3<sup>rd</sup> Annual Conference, Center for Eliminating Health Disparities Among Latinos, Storrs, CT.

Delphin, M. & Flanagan, B. (2007, September). *System cultural competence as a strategy for eliminating behavioral health disparities*. Invited presentation, Multicultural Leadership Institute Annual Conference, Cromwell, CT.

Delphin, M. & Parikh, A. (2007, July). *Integrating cultural competence into everyday practice*, Invited workshop, National Alliance on Ending Family Homelessness Annual Convention, Washington, DC.

Delphin, M. (2007, May). *Cultural competence and recovery oriented service delivery*. Invited workshop, NAMI Wisconsin Annual Conference, Madison, WI.

Delphin, M. (2007, May). *Recovery in serious mental illness: Challenges and concerns*. Invited keynote, NAMI Wisconsin Annual Conference, Madison, WI.

Delphin, M., Cave, C. & Ma, C. (2007, February). *Respect: The importance of cultural competence*. Invited workshop, National Conference on Ending Family Homelessness, Oakland, CA.

Delphin, M. & Cave, C. (2006, June). *Effective strategies for promoting systems cultural competence*. Invited workshop, 2006 NAMI Annual Convention, Washington, DC.

Delphin, M. & Andrés-Hyman, R.C. (2005, November). *Evaluation for National Programs*.

Symposium at the National Witness Project Annual Meeting - Foundation Funding & Evaluation, Bridgeport, CT.

Delphin, M. & Cave, C. (October, 2005). *Cultural competence: Administrative strategies for effective leadership*. National Resource Center on Homelessness and Mental Illness, National Training Conference, Washington, DC.

Delphin, M. (October, 2004). *Cultural competence in serving people who are homeless*, Invited keynote for full-day session, American Psychiatric Association 56<sup>th</sup> Institute on Psychiatric Services, Atlanta, GA.

Delphin, M., Cave, C. & Georgis, T. (December, 2003). *Cultural competence: What does it really mean?* National Resource Center on Homelessness and Mental Illness, National Training Conference, Phoenix, AZ.

Delphin, M & Omar, G. (October, 2003). *Enhancing a traditional approach to cultural competency training: Incorporating consumer voices and recovery oriented principles*. Connecticut Psychological Association Annual Conference, Hartford, CT.

Evans, A., Delphin, M. & Achara-Abrahams, I. (August, 2003). *Addressing health disparities through a culturally competent system of care*. 107<sup>th</sup> Annual APA Convention, Toronto, Canada.

Delphin, M. & Omar, G. (June, 2003). *An integrative approach to cultural competency training: Incorporating consumer voices and recovery principles*. Multicultural Models of Mental Health Care Conference, McGill University, Montreal, Canada.

## **PROFESSIONAL SERVICE**

### **Journal Service**

2010- present      Reviewer, Journal of Behavioral Health Services and Research  
2002-present      Reviewer, Journal of Black Psychology

### **Professional Organizations**

#### **National Leadership Council on African American Behavioral Health, Inc (NLC)**

2009-present      Secretary & Executive Committee Member, NLC  
2004-2005      Interim Executive Co-Director, NLC  
2004-present      Board member, NLC

#### **American Psychological Association Minority Fellowship Program**

2011-2012      Chair-elect, APA Minority Fellowship Program Training Advisory Committee  
2007-present      Member, APA Minority Fellowship Program Training Advisory Committee  
2006-present      Mentor, APA Minority Fellowship Program  
2006-2007      Faculty, APA Minority Fellowship Program Summer Psychology Institute  
2004-2007      Member, Initial Review Committee  
1990-1993      Fellow, APA Minority Fellowship Program

### **Other National/State Organizations**

- 2010-present Region 2 CT DMHAS Multicultural Advisory Council
- 2007-present Steward Group Member, SAMHSA National Network to Eliminate Disparities
- 2006-present Member, CT DMHAS Multicultural Advisory Council
- 2006-2007 Member, National Alliance on Mental Illness Multicultural Partners Group

### **Conference Planning/Participation**

- 2004-2005 Member, Conference Planning Committee, National Resource Center on Homelessness and Mental Illness, SAMHSA Homeless Programs Branch and CDM Group

### **Yale University Service**

- 2010-present Member, Leadership Committee, Program for Recovery and Community Health, Yale School of Medicine
- 2008-present Chair, Cultural Competence Guild, Program for Recovery and Community Health, Yale School of Medicine
- 2004-2006 Member, Connecticut Mental Health Center Cultural Competence Task Force
- 2001-2003 Member, Program for Recovery and Community Health/Yale Child Studies Center Project Reach Community-Provider Partnership Planning Team

### **Public Service**

- 2007-2010 Consultant, SAMHSA/Advocates for Human Potential, Shared Decision Making in Mental Health
- 2005-2007 Consultant, Shepherd's Children's Home Orphanage, Strategic Planning and Infrastructure Development
- 2006-2007 Board Member, Heart 2 Heart USA

### **Bibliography:**

#### Peer Reviewed Original Research

- Curtis, L., Wells, S., Penny, D., Ghose, S., Mistler, L., Mahone, I., Delphin-Rittmon, M., del Vecchio, P., Lesko, S. (2010). Pushing the envelope: Shared decision making in mental health, *Psychiatric Rehabilitation*, 34, 14-22.
- Delphin, M. & Rowe, M. (2008). Continuing education in cultural competence for community mental health practitioners. *Professional Psychology: Research and Practice*, 39, 2, 182-191.
- Griffith, E.H., Delphin, M.E. & Noroko, M. (2004). An American cultural view of the British DSPD proposals. *Journal of the American Academy of Psychiatry and Law*, 32:124-132.
- Rowe, M, Falzer P, Berryhill, J., Thomas L, Delphin, M.E., Vargas V, Styron T, Davidson L. (2003). New forms of outreach in community psychiatry: A Report from the Field. *Administration and Policy in Mental Health*, 30(5), 461-468.
- Delphin, M.E., & Rollock, D. (1995). University alienation and African American ethnic

identity as predictors of attitudes toward, knowledge about, and likely use of psychological services. *Journal of College Student Personnel and Development*, 36, 4, 337-348.

### Chapters

Evans, A.C, Delphin, M.E., Simmons, R., Tebes, J. (2005). Developing a framework for culturally systems of care. In R.T. Carter (ED.), Handbook of Racial Cultural Psychology, Volume 2, John Wiley & Sons, New York, NY.

### Book Reviews

Delphin-Rittmon, M.E. (2010). The changing face of schizophrenia. *Health Affairs*, 29,6, 1270-1271.

### Government Publications

Delphin-Rittmon, M.E. & Wells, Susan (2010). Culture counts! Enhancing the shared decision making process. Washington, DC: Substance Abuse and Mental Health Services Administration

Delphin-Rittmon, M.E. (2010). Conversation starters for addressing culture in shared decision making. Washington, DC: Substance Abuse and Mental Health Services Administration

### Technical Reports

Delphin, M.E. & Ortiz, J. (2009, July). *Culture and behavioral health service delivery*. Connecticut Department of Mental Health and Addiction Services.

Tondora, Heerema, Delphin, Andres-Hyman, O'Connell & Davidson (2008, December). *Practice guidelines for recovery oriented care for mental health and substance abuse conditions*. Connecticut Department of Mental Health and Addiction Services.

Delphin, M.E. & Flanagan, B. (2008, January). *An evaluation of racial and ethnic health disparities in state inpatient services*. Connecticut Department of Mental Health and Addiction Services.

Delphin, M.E. & Andres-Hyman, R. (2007, March). *Multicultural health initiative final evaluation report*. Connecticut Health Foundation.

Delphin, M.E. & Amer, M. (2005, November). *The Connecticut jail diversion program: an evaluation of behavioral health disparities*, Connecticut Department of Mental Health and Addiction Services.

Delphin, M.E. (2005, August). *Office of Multicultural Affairs behavioral health disparities initiative strategic plan*. Connecticut Department of Mental Health and Addiction Services.

### Online Publications

Delphin, M. (2006). Cultural competence resource kit, *available through the Magellan Health Services National Online Network (closed network)*.